



Media Release – ad hoc announcement pursuant to Art. 53 LR

SoftwareONE welcomes Julia Braun as Chief Human Resources Officer

Stans, Switzerland | 22 September 2022 – **SoftwareONE Holding AG, a leading global provider of end-to-end software and cloud technology solutions, today welcomes Julia Braun as its Chief Human Resources Officer and member of the Executive Board effective as of 1 November 2022. In her role, Julia will oversee human resources, leadership development, talent acquisition and management, as well as diversity, equity & inclusion. Julia joins from ISS Switzerland where she served as Director, People & Culture and member of the Management Board. Julia will report directly to CEO Dieter Schlosser and will be based in Switzerland.**

“I am delighted to welcome Julia to SoftwareONE. With more than 20 years of experience across all dimensions of human resources in global, people-centric organizations, Julia will take responsibility for driving our people strategy to ensure that we continue to attract, develop and retain high-performing and diverse talent to fuel our growth journey,” said Dieter Schlosser, CEO of SoftwareONE.

Julia Braun said, “I am thrilled by the opportunity to serve SoftwareONE’s most important asset – its people – and help steer the organization during this transformational phase. Building on its core values, unique culture and highly engaged employees, I look forward to bringing SoftwareONE’s people organization to the next level.”

Prior to this appointment, Julia held various global HR leadership positions in Switzerland and Austria. She served as Director, People & Culture and member of the Management Board at ISS Switzerland, an organization with over 12,000 employees. Before then, she was Chief Human Resources Officer at Conzeta. She also spent over ten years at Tupperware Brands where she held various executive human resources roles.

Julia obtained her B.S. from the MODUL University Vienna and a MAS/MSc in Human Resources & Organizational Development from PEF University Vienna as well as an Executive MBA from the Business School of Lausanne.

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ABOUT SOFTWAREONE

SoftwareONE is a leading global provider of end-to-end software and cloud technology solutions, headquartered in Switzerland. With an IP and technology-driven services portfolio, it enables

companies to holistically develop and implement their commercial, technology and digital transformation strategies. This is achieved by modernizing applications and migrating critical workloads on public clouds, while simultaneously managing and optimizing the related software and cloud assets and licensing. SoftwareONE's offerings are connected by PyraCloud, its proprietary digital platform, which provides customers with data-driven, actionable intelligence. With around 8,900 employees and sales and service delivery capabilities in 90 countries, SoftwareONE provides around 65,000 business customers with software and cloud solutions from over 7,500 publishers. SoftwareONE's shares (SWON) are listed on SIX Swiss Exchange. For more information, please visit www.softwareone.com

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CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This media release may contain certain forward-looking statements relating to the group's future business, development and economic performance. Such statements may be subject to a number of risks, uncertainties and other important factors, such as but not limited to force majeure, competitive pressures, legislative and regulatory developments, global, macroeconomic and political trends, the group's ability to attract and retain the employees that are necessary to generate revenues and to manage its businesses, fluctuations in currency exchange rates and general financial market conditions, changes in accounting standards or policies, delay or inability in obtaining approvals from authorities, technical developments, litigation or adverse publicity and news coverage, each of which could cause actual development and results to differ materially from the statements made in this media release. SoftwareONE assumes no obligation to update or alter forward-looking statements whether as a result of new information, future events or otherwise.