



APPROVED

NEAR-TERM SCIENCE-BASED TARGETS

SBTi Services has validated that the science-based greenhouse gas emissions reductions target(s) submitted by SoftwareOne AG conform with the SBTi Standards and Guidance (Criteria version 5.2).

SBTi Services has classified your company's scope 1 and 2 target ambition in conformance with the SBTi Standards and Guidance

The official near-term science-based target language:

SoftwareOne AG commits to reduce absolute scope 1 and 2 GHG emissions 42% by 2030 from a 2024 base year. SoftwareOne AG also commits to reduce absolute scope 3 GHG emissions from fuel- and energy-related activities, waste generated in operations and business travel 25% within the same timeframe. SoftwareOne AG finally commits that 75% of its suppliers by emissions covering purchased goods and services, capital goods and upstream transportation and distribution will have science-based targets by 2030.